

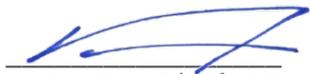


Company Policy Major Accident Prevention

Safety management system is a part of integrated management system being implemented in the company Recovera Využití zdrojů a.s.. The company Recovera Využití zdrojů a.s implements all necessary procedures for the field of „Major Accident Prevention“ in ISŘ documentation so that it covers requirements of the Act No. 224/2015 Coll., On Major Accident Prevention and ensures their systematic application. The company creates following set of internal measures determining competences, rights and obligations of individual subjects and their mutual relationships during work:

1. To include all subjects being concerned in entrepreneurial activities, i.e. suppliers, customers, visitors, general public etc. in the safety management system and protection of health at work and major accident prevention.
2. To ensure systematic and qualified searching for, assessment and minimization of risks and to introduce employees and concerned subjects of state administration to these risks demonstrably. To determine obligations and responsibilities of employees participating in limitation of major accident risks at all levels of management.
3. To implement measures preventing from possibility of occurrence of accidental situation or leading to mitigation of accident consequences and to limitation of development of already occurred accident to as low level as possible as well as to efficient environmental protection. To focus on safe manipulation with hazardous wastes when stocking and manipulating them, on good technical condition of stocking and technological objects and facilities, on preventative fire-protection measures in the surrounding of the objects, on securing the premises against intrusion of unauthorized persons.
4. To manage obligations in the section of major accident prevention thoroughly. To reduce risks of occurrence of major accidents and their possible impacts on employees, population, environment and property permanently. To ensure safety and protection of health at work and to prevent from major accidents.
5. To provide financial, human and material resources, to support bilateral communication between the company and the general public. To ensure and direct necessary resources for financing activities in the field of safety and protection of health at work and preventing from major accidents appropriately to value, status and reliability level of the facility as well as to risk level.
6. To create up-to-date set of internal standards determining competences, rights and obligations and their mutual relationships to ensure safety and protection of health at work and to prevent from major accidents in accordance with legal environment.
7. To implement tools for monitoring fulfilment of the programme for major accident prevention, check and audit.
8. To document, judge, check and assess condition, results and system of safety management and management of protection of health at work and prevention from major accidents systematically, to ensure immediate remedy of detected deficiencies and to utilize results of checking activities at schooling, training and education.
9. To cooperate with employees and administrative authorities as well as local authorities when increasing level of safety and protection of health at work and preventing from major accidents by means of uncompromising exploitation of all forms of external as well as internal communication.

Discussed and approved
by the company
management
on February 25, 2026



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